Circle the statement in each group that applies to you THE MOST and provide an example.

1) Example: _____________________________________________________________
   a) I empathize with those who are culturally different than me.
   b) I enjoy recognition and exploration of cultural difference.
   c) My sense of self is always evolving.

2) Example: _____________________________________________________________
   a) I adapt my response to others’ needs based on cultural difference.
   b) I can identify similarities and differences between other cultures and my own.
   c) I understand that cultural perspectives shape attitudes, opinions and assumptions of others, as well as myself.

3) Example: _____________________________________________________________
   a) Solutions to problems are either right or wrong.
   b) To obtain a solution, you may need to seek information from multiple sources.
   c) Considering different perspectives is important when trying to resolve a problem.

4) Example: _____________________________________________________________
   a) I am able to address situations when needed, but may steer clear of confrontation.
   b) I take responsibility for my own behavior and seek continued self-improvement.
   c) I take initiative to reach out to new team members.

5) Example: _____________________________________________________________
   a) I comply with rules to avoid negative results.
   b) I integrate confidentiality into daily activities.
   c) I apply rules appropriately as different circumstances arise.

6) Example: _____________________________________________________________
   a) Projects that aren’t done well or on time are the result of others’ actions.
   b) I stay after hours to complete a project important to my supervisor.
   c) I take action because it is the right thing to do.

7) Example: _____________________________________________________________
   a) I seek to add value to assignments by employing creative thinking.
   b) I do not question the purposes of assignments.
   c) I question assignments to understand their importance.

8) Example: _____________________________________________________________
   a) I use multiple sources of information and their synthesis to solve problems.
   b) I am comfortable when I’m in the presence of different opinions.
   c) I can provide supportive evidence to back-up arguments.
ANSWER KEY

1) Credit: _____ Yes _____ No
   a) I empathize with those who are culturally different than me. (2)
   b) I enjoy recognition and exploration of cultural difference. (1)
   c) My sense of self is always evolving. (3)

2) Credit: _____ Yes _____ No
   a) I adapt my response to others’ needs based on cultural difference. (3)
   b) I can identify similarities and differences between other cultures and my own. (2)
   c) I understand that cultural perspectives shape attitudes, opinions and assumptions of others, as well as myself. (1)

3) Credit: _____ Yes _____ No
   a) Solutions to problems are either right or wrong. (1)
   b) To obtain a solution, you may need to seek information from multiple sources. (2)
   c) Considering different perspectives is important when trying to resolve a problem. (3)

4) Credit: _____ Yes _____ No
   a) I am able to address situations when needed, but may steer clear of confrontation. (1)
   b) I take responsibility for my own behavior and seek continued self-improvement. (3)
   c) I take initiative to reach out to new team members. (2)

5) Credit: _____ Yes _____ No
   a) I comply with rules to avoid negative results. (1)
   b) I integrate confidentiality into daily activities. (3)
   c) I apply rules appropriately as different circumstances arise. (2)

6) Credit: _____ Yes _____ No
   a) Projects that aren’t done well or on time are the result of others’ actions. (1)
   b) I stay after hours to complete a project important to my supervisor. (2)
   c) I take action because it is the right thing to do. (3)

7) Credit: _____ Yes _____ No
   a) I seek to add value to assignments by employing creative thinking. (3)
   b) I do not question the purposes of assignments. (1)
   c) I question assignments to understand their importance. (2)

8) Credit: _____ Yes _____ No
   a) I use multiple sources of information and their synthesis to solve problems. (2)
   b) I am comfortable when I’m in the presence of different opinions. (1)
   c) I can provide supportive evidence to back-up arguments. (3)

Results: (1’s)_____ (2’s)______ (3’s)______