LEARNING OUTCOMES

Employers are looking for certain leadership skills in recent graduates, including the ability to:

- work in a team structure
- verbally communicate with people inside and outside of the organization
- make decisions and solve problems
- obtain and process information

The Fraternal Edge will not only help you develop these skills, but it will give you hands-on experiences to talk about during the interview process! Best of all, you will have a Leadership Coach who will help you reflect on your experiences and identify what you are learning along the way!

**Students who participate in the Fraternal Edge will have the opportunity to learn how to:**

1. Adapt and apply skills and knowledge gained in one situation to use in new situations
2. Identify multiple approaches for solving a specific problem or challenge, develop a logical plan to solve the problem, and articulate the reason for choosing that approach
3. Think creatively by developing a completely unique idea, format, method, question, or product to create new knowledge or a new way of thinking about something
4. State a position, evaluate different ethical perspectives associated with that position, and defend that position
5. Develop a realistic self-appraisal including one’s strengths, challenges, learning, behavior, core values/beliefs, and personal goals
6. Contribute to a team, foster a constructive team climate, and encourage the contributions of other team members
7. Demonstrate evidence of adjustment of one’s own attitudes and beliefs due to working within and learning from a diversity of communities and cultures
8. Demonstrate learning from and commitment to civic engagement activities
9. Develop and pursue personal and educational goals
10. Participate in effective communication exchanges by considering and negotiating cultural differences in verbal and non-verbal communication

**What does this mean?**

During your time in the Fraternal Edge, you will be asked to identify what you’re learning as it relates to the 10 learning outcomes listed above. So, keep this sheet handy!